



**JUNE 5-8, 2022**

Join us for the 21<sup>st</sup> annual Prairie States Animal Welfare Conference and see why we are the premiere conference designed just for animal welfare professionals from the Midwest! Prairie States attendees come from all walks of animal welfare, including executive staff, line staff, animal control officers, rescue groups, veterinarians, veterinary technicians, and dog trainers.

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Keynote Address  
by **Laura Maloney**

Special Session on  
Wednesday with  
**Tom Carroll**

Three Tracks:  
Leadership  
Operations  
Field Services

More than 24  
breakout sessions  
featuring experts  
on everything from  
animal care to  
fundraising to field  
services.

Illinois  
Animal  
Welfare  
Federation



# PRAIRIE STATES ANIMAL WELFARE CONFERENCE SCHEDULE

## Sunday, June 5

- 4:30-5:30 PM Conference Registration  
7:30-8:30 PM Meet and Greet in DoubleTree Lounge & Courtyard

Leadership

Operations

Field Services

## Monday, June 6

- 8:00-9:00 AM Conference Registration and Breakfast
- 9:00-10:15 AM *Welcome & Keynote: The Art & Science Behind Creating Highly Effective Teams*  
Laura Maloney, Principal, Adisa
- 10:15-10:30 AM Break
- 10:30-11:45 AM *Reducing Length of Stay: Pathways to Success*  
Stacy Rogers, Best Friends Animal Society  
*Small Rescue-Big Impact*  
Dawn Isenhardt-Copp, Lulu's Locker Rescue  
*Customizing the Fear Free Method – Make it Work for You*  
Lindsay Pease, Fort Wayne Animal Care and Control
- 11:45-1:00 PM Lunch
- 1:00-2:15 PM *Optimizing Your Website: Increasing Impact Through Your Online Presence*  
April Huntsman, Adopt-a-Pet.com  
*What's New In Animal Welfare In Illinois*  
Dr. Staci Slager and Tess Feagans, Illinois Department of Agriculture  
*Saving the 'Other' Loveable: Reptile & Amphibian Care for Animal Welfare Professionals*  
Rich Crowley, Chicago Herpetological Society
- 2:15-2:30 PM Break
- 2:30-3:45 PM *Building Diverse Professional Partnerships to Advance Animal Welfare*  
Vicki Deisner, Esq., Animal Welfare Institute  
*Return to Home Solutions*  
Renee Wolfgram, Pethealth Inc.  
*Introduction to the ASPCA's Veterinary Forensic Science Center*  
Alison Kennedy-Benson MS, CVT, ASPCA
- 3:45-4:00 PM Break
- 4:00-5:15 PM *Assessing the State of Diversity, Equity and Inclusion in Animal Welfare: Where do we go from here?*  
Shannon Roebuck, The Association for Animal Welfare Advancement  
*Community Mobilization: Engaging Volunteers During Challenging Times*  
Lydia Krupinski and Eric Tostado, The Anti-Cruelty Society  
*Verbal Judo*  
Dan Ettinger, Law Enforcement Training Institute
- 5:15-7:30 PM *Reception and Dinner*

# PRAIRIE STATES ANIMAL WELFARE CONFERENCE SCHEDULE

## Tuesday, June 7

- 8:00-9:00 AM Conference Registration and Breakfast
- 9:00-10:15 AM *From Dashboards to Committees: Tools to Transform Your Board*  
Raissa Allaire, Tree House Humane Society  
*Fostering 101*  
Liz Stamper, Best Friends Animal Society  
*Workplace Harassment and Violence*  
Mark Kumpf, CAWA, Detroit Animal Care and Control Division
- 10:15-10:30 AM Break
- 10:30-11:45 AM *How Today's Donations can Fund your Future*  
Angie Hatfield Marker, Community Foundation of East Central Illinois; Mary Tiefenbrunn, Champaign County Humane Society  
*The Three-Legged Stool – Bringing Behavior, Medical and Operations together to support animals*  
Dr. Ashley Eisenback, Tristan Rehner-Fleurant, Sarah Shively, ASPCA – Behavioral Rehabilitation Center  
*Wildlife S.O.S*  
Stephanie Touzalin, Forest Preserve of DuPage County
- 11:45-1:00 PM Lunch
- 1:00-2:15 PM *General Session: Tough Decisions; Finding Common Ground on Euthanasia*
- 2:15-2:30 PM Break
- 2:30-3:45 PM *Socially Conscious Sheltering: What it is and how does it apply to me?*  
Ali Mickelson, Director of Advocacy, Denver Dumb Friends  
*The Struggle is Real – Recognizing compassion fatigue in a compassionate field*  
Anna Payton, Aurora Animal Care and Control  
*Photo who? Photo what?*  
Kevin Hearst, Law Enforcement Training Institute
- 3:45-4:00 PM Break
- 4:00-5:15 PM *Humane Education Can Change the World*  
Tara Lenehan, RedRover  
*Brake Before you Break – Key Components of a Healthy Transport Program*  
Karen Walsh, ASPCA  
*An Introduction to Pet First Aid*  
Elliott Serrano, The Anti-Cruelty Society
- 7:30 PM Trivia Night!

Leadership

Operations

Field Services

## Wednesday, June 8

- 8:00-9:00 AM Conference Registration and Breakfast
- 9:00-1:00 PM *Special Session: Managing and Leading Others*  
Tom Carroll, CEO, TMC Leadership Consulting

# KEYNOTE ADDRESS

## THE ART & SCIENCE BEHIND CREATING HIGHLY EFFECTIVE TEAMS

Laura Maloney, Principal, Adisa

**Speaker Bio:** Laura specializes in executive and leadership development, team and organizational effectiveness, and strategic alignment of organizations. She has a special interest in expanding the capacity of leaders and teams to lead in complex environments while building great organizations where people thrive as they move forward to affect positive social change.

Laura enjoys working cross-culturally and has had boots on the ground nationally and internationally. She has held roles ranging from leadership roles in zoological institutions to the CEO of the Louisiana SPCA to COO positions at The Humane Society of the United States and Panthera, a global wild cat conservation organization operating in 50 countries.

Laura holds an M.B.A. from Tulane University and a B.S. in Secondary Science Education from West Virginia University. She has also earned certifications from The Neuroscience Academy in how to implement evidence-based neuroscience strategies in the workplace, and Georgetown University in Executive Coaching and Change Leadership. Laura is a master certified administrator of The Team Diagnostic Survey™, the most rigorous and widely validated assessment on team effectiveness in existence, and The Leadership Circle 360 Assessment with advanced training in vertical development, entrepreneurship, mastermind group facilitation and compassion fatigue. She is a member of the International Coaching Federation and serves as board chair for the Gorilla Rehabilitation and Conservation Education (GRACE) Center in the Democratic Republic of Congo, and as a strategic advisor to the International Rhino Foundation.

**Session Description:** All of us have been on hundreds of teams over the course of our lives starting as young children through high school and now in our professional lives. Perhaps a few of those teams have been excellent but most often, people report less than stellar experiences. To quote Richard Hackman, one of the foremost scholars in team effectiveness from Harvard University, "...the possibility exists that a team will generate magic, producing something extraordinary, but don't count on it." That was Richard's way of saying that it takes great intentionality to create a group of people who can effectively collaborate and produce a result that meets or exceeds the needs of the client (whether internal or external) and does so in a way that builds the team's capacity over time and contributes to the growth and learning of its members.

In this workshop, we will introduce you to what science shows as predicting up to 80% of a team's ultimate success (hint: there are six conditions that most drive performance). In this interactive session, we will draw upon your experiences and share insights about where to spend your time to relaunch or most powerfully intervene with teams who are struggling or with those teams that produce so-so results.

## MONDAY'S LEADERSHIP SESSIONS

### Socially Conscious Sheltering: What it is and how does it apply to me?

Ali Mickelson, Director of Advocacy, Denver Dumb Friends

Shelters and rescues across the country are adopting Socially Conscious Sheltering, but many organizations still have questions about the framework and how to operationalize the core tenets. This workshop will provide a deeper dive into the tenets of Socially Conscious Sheltering and Socially Conscious Animal Communities and provide an opportunity for a more in-depth discussion of how shelters can implement the Socially Conscious Sheltering framework.

### Optimizing Your Website: Increasing Impact Through Your Online Presence

April Huntsman, Director of Animal Welfare Insights, Adopt-a-Pet.com

Did you know that 97% of consumers use the internet to find services and information? If the internet is the first place that your community looks, having a strong online presence is critical in making sure that the services you offer are reaching those most in need. In this session, we will discuss powerful features from Google to bring more online visibility to your organization, the basic elements of a great website user experience and we will look at different online tools available for you to use right away! We will also give strategies on how to recruit volunteers to assist with your technology needs.

### Building Diverse Professional Partnerships to Advance Animal Welfare

Vicki Deisner, Esq., State Government Affairs Advisor, Animal Welfare Institute

A challenge with passing and implementing animal welfare legislation is that animals are voiceless and do not vote. Strategic opportunities to represent the voiceless can be tied to finding the intersections of animal abuse and issues important to those who vote – such as domestic and family violence, low-income challenges, and public safety – and partnering with diverse, mainstream organizations that represent the human side of the equation. This workshop will explore these opportunities by examining the passage and implementation of Ohio H.B. 33, a comprehensive cross-reporting bill.

### Assessing the state of diversity, equity and inclusion in animal welfare: Where do we go from here?

Shannon Roebuck, Director of Strategic Initiatives, The Association for Animal Welfare Advancement

Leaders from the DEI Committee of The Association for Animal Welfare Advancement will share results from the first animal welfare sector survey conducted regarding diversity, equity and inclusion in our profession. With more than 2,600 respondents, the survey provides insights on where the animal welfare profession is currently, along with recommendations to further the eradication of systemic discrimination and racism in animal welfare.

*Illinois Animal Welfare Federation is an approved provider of content which enhances professional competence and aligns with the 5 domains of the CAWA Exam specifications. Every hour of training equals 1 CE towards CAWA Recertification.*

## MONDAY'S OPERATIONS SESSIONS

### Small Rescue – Big Impact

Dawn Isenhardt-Copp, Co-Founder and Executive Director, Lulu's Locker Rescue

This presentation gives examples and stories on how small rescues can make the maximum impact in animal services while ensuring the longevity of the rescue organization. I will share my ten plus years as the founder of a small rescue. Targeting not just the successes, but what I would do differently given the chance in order to help other groups find their saving potential sooner.

### What's New in Animal Welfare in Illinois

Dr. Staci Slager, Bureau Chief, Illinois Department of Agriculture – Bureau of Animal Health and Welfare; Tess Feagans, Deputy General Counsel, Illinois Department of Agriculture

This presentation will cover any enacted legislative updates to the Animal Welfare Act, and any updates to the administrative rules for that statute. We will discuss reasons for administrative rule changes and what new or changed requirements may exist for licensees.

### Return to Home Solutions

Renee Wolgramm, Client Services Director, Pethealth Inc.

Reuniting animals with their people and community is a crucial component of the work we do, but there is tremendous room for improvement with national return rates for dogs generally below 30% and cats under 5%. In this session we'll share a wide range of practical solutions that technology and human support can offer to help get animals back home and faster than ever.

### Community Mobilization: Engaging Volunteers During Challenging Times

Lydia Krupinski, Chief Program Officer, The Anti-Cruelty Society; Eric Tostado, Volunteer Resource Manager, The Anti-Cruelty Society

Navigating the COVID-19 pandemic has brought on a variety of new challenges for animal shelters that include staffing gaps, adoption lulls, and an uptick in animal intakes. With these difficulties comes the opportunity to rethink how we're utilizing volunteers to build capacity within our organizations. Join Eric Tostado and Lydia Krupinski from The Anti-Cruelty Society to learn how their shelter has navigated the crisis while keeping their core volunteers active and engaged. Gain practical insights into volunteer management best practices while learning how to mobilize your community to support your shelter's work safely during the pandemic and beyond.

*Have a limited budget for professional development?  
Check out the scholarship opportunities available through IAWF  
[www.iawf.net/grants](http://www.iawf.net/grants)*

## MONDAY'S FIELD SERVICES SESSIONS

### Customizing the Fear Free Method – Make it Work for You

Lindsay Pease, Adoption Supervisor, Fort Wayne Animal Care and Control

As a large municipal shelter, Fort Wayne Animal Care and Control handled over 10,000 animals last year. This is a daunting number and can make some feel like there's no possible way to add anything else to your daily tasks. This session will look at how they incorporated the fear free method into their daily lives. Lindsay will explore the changes they made, successes they've had and what they discovered along the way. This session will also help you to learn from their mistakes and what challenges they still face.

### Saving the 'Other' Loveable: Reptile & Amphibian Care for Animal Welfare Professionals

Rich Crowley, Treasurer and Past-President, Chicago Herpetological Society

The increase in reptiles and amphibians kept in captivity today is resulting in an increase in owner-surrendered and otherwise orphaned animals. Unlike mammals, reptile and amphibian species vastly differ in their housing and care requirements. Reptiles and amphibians are often surrendered in poor condition due to improper husbandry, life-threatening stress levels, and requiring specialized treatment and recovery. This workshop will cover identification of animals, provide resources on species-specific care requirements, discuss housing options in shelter environment, and leverage proven strategies for temporary housing. Additionally, we will discuss minimizing stress and scalable logistics ranging from single individual surrenders up to large collection in-takes.

### Introduction to the ASPCA's Veterinary Forensic Science Center

Alison Kennedy-Benson MS, CVT, Forensic Veterinary Technician, ASPCA

The ASPCA Veterinary Forensic Science Center (AVFSC), the country's first and only multidisciplinary forensic laboratory, opened its doors in early 2020 and has since been serving local and national law enforcement agencies, animal control officers, and the veterinary community. Services offered by the AVFSC include forensic necropsies, forensic osteology, veterinary student externships and case response. Learn more about the AVFSC, the services they offer, and how to request assistance with suspected cases of animal cruelty.

### Verbal Judo

Dan Ettinger, Adjunct Professor and Animal Protection Officer, Law Enforcement Training Institute

Have you ever been yelled at by a citizen while conducting an investigation or helping a customer at the animal shelter? Did you say something that made the situation worse? Have you ever needed to call for a police officer or a supervisor to help you with a verbally combative person? This lecture was designed from techniques like verbal judo, crisis intervention and mediation. We will look at how your body language, tone and the words you use dictate the flow of your interaction and how to make an argumentative person become polite and respectful.

## TUESDAY'S LEADERSHIP SESSIONS

### From Dashboards to Committees: Tools to Transform Your Board

Raissa Allaire, Executive Director, Tree House Humane Society

How can you help your board be successful and effective? Learn about these three practical methods for raising the performance of your board: Show me your dashboard! Dashboards can help boards get a handle on results, be more accountable, and can be your nonprofit's trusted advisor. Rethink your practices. See options for committee structures and meetings to better support your work. Reset expectations and roles by a simple onboarding.

### How Today's Donations Can Fund Your Future – Endowment & Gift Acceptance Policies

Angie Hatfield Marker, Community Foundation of East Central Illinois; Mary Tiefenbrunn, Executive Director, Champaign County Humane Society

Ever have one of those years where the donations coming in don't equal the money going out? Endowment revenue can bridge that gap and so much more. Many people have heard the term "endowment fund" but don't really know what they are, how they're funded, or how to get one. We'll answer all these questions and a lot more. We'll also spend some time discussing gift acceptance policies (GAP). A GAP will give your organization a framework for managing donations, staying on mission, and managing donor expectations.

### Reducing Length of Stay: Pathways to Success

Stacy Rogers, Regional Director, Best Friends Animal Society

Pathway planning and length of stay are two of the prime indicators of lifesaving success in animal sheltering. This session will explore how to determine length of stay, how to begin the pathway planning process and how to successfully move animals toward placement as quickly and successfully as possible.

### Humane Education Can Change the World

Tara Lenehan, Education Coordinator, RedRover

In this workshop, we will talk about what humane education is and focus on the RedRover Readers program - a social and emotional learning program that uses books about animals to help children take the perspective of both human and animal characters. We will talk about the unique approach the RedRover Readers program takes by facilitating discussions in a neutral and non-judgmental way so that students can really explore how they are truly feeling. Everyone will have a chance to read selected program books and use corresponding teaching guides while practicing strategies implemented in the RedRover Readers program. We will discuss strategies to facilitate neutral and non-judgmental discussions and ways to encourage students to discuss different ideas with their peers. By offering students a safe place to talk about their own feelings and relationships with animals (whether negative or positive), we help foster youth voice, agency, and positive student engagement. We will also discuss ways the RedRover Readers program aligns with state standards and CASEL core competencies so that others interested in adopting or creating their own humane education programs can be provided a framework to do so.



## TUESDAY'S OPERATIONS SESSIONS

### Fostering 101

Liz Stamper, Midwest Regional Strategist, Best Friends Animal Society

Starting a foster program can be a daunting task but through this session, we will learn how to break it down into obtainable goals to get this program up and running. We will also explore foster parent recruitment, retention, and recognition ideas to ensure these unique volunteers understand the importance of their impact on the organization.

### The Three-Legged Stool – Bringing Behavior, Medical and Operations together to support animals

Dr. Ashley Eisenback, Sr. Director of Veterinary Services; Tristan Rehner-Fleurant, Sr. Director of Behavior; Sarah Shively, Sr. Director of Operations, ASPCA – Behavioral Rehabilitation Center

The Senior Director of Behavior, Medical and Operations departments of the ASPCA's Behavioral Rehabilitation Center will share structures and processes that allow them to collaborate effectively to support the rehabilitation of under socialized and extremely fearful dogs. Join them in an exploration of how every shelter can develop a holistic approach to supporting the physical and behavioral health of animals in care.

### The Struggle is Real – Recognizing compassion fatigue in a compassionate field

Anna Payton, Director, Aurora Animal Care and Control

With the increased number of external stressors over the past two years, addressing compassion fatigue is more important than ever. This session will include interactive activities that will help us explore this critical component of the animal welfare field. Learn some new perspectives that can help with selfcare and self-preservation aiding in your ability to be your best self in your professional and personal life.

### Brake Before you Break – Key Components of a Healthy Transport Program

Karen Walsh, Senior Director, Animal Relocation, ASPCA

Animal relocation is an important component in sheltering and there are several over-arching issues that could significantly impede the ability to transport animals. Many state veterinarians have a serious concern about animals being moved across state borders without proper health certificates and the required vaccinations. Local authorities are concerned about unscreened animals that may pose a public health or safety risk entering their jurisdictions. It is incumbent on all organizations working to alleviate companion animal population imbalance to ensure that all stakeholder concerns are adequately monitored and addressed if transport programs are to be a widely accepted tool in the effort to find homes for all healthy and treatable animals.

*Have a limited budget for professional development?  
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[www.iawf.net/grants](http://www.iawf.net/grants)*

## TUESDAY'S FIELD SERVICES SESSIONS

### Workplace Harassment and Violence

Mark Kumpf, CAWA, Director of Animal Care, Detroit Animal Care and Control Division

This session will cover workplace harassment and violence focusing on the animal welfare environment. Attendees will learn about current trends, mitigation strategies and situations affecting animal services workers. This class will cover practical examples and allow for the exchange of ideas in a safe environment.

### Wildlife S.O.S.

Stephanie Touzalin, Education Specialist, Forest Preserve of DuPage County

Finding assistance for wildlife in need is no easy task. We will discuss how to assess if a wild animal truly needs help and the best resources available to locate that help quickly. We will also go over some of the most common wildlife related questions and concerns so that you can be ready with the information you need.

### Photo who? Photo what?

Kevin Hearst, Adjunct Prof/ Instructor, Law Enforcement Training Institute

Case building with your crime scene photographs and video, a new look at how to introduce photographic evidence into your case file and court room. Understanding how to paint an accurate description to the judge and jury and prosecutor, Image is everything!

### An Introduction to Pet First Aid

Elliott Serrano, Manager of Community Programs, The Anti-Cruelty Society

Workshop participants will learn about the basics of Pet First Aid, including preparing for emergencies, dealing with minor injuries at home, triaging for more serious conditions, and practical bandaging techniques.

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## TUESDAY'S GENERAL SESSION

### TOUGH DECISIONS: FINDING COMMON GROUND ON EUTHANASIA

Panelists: Anna Payton, Director, Aurora Animal Care & Control; Lauren Malmberg, Consultant and EBI Instructor; Mary Tiefenbrunn, Executive Director, Champaign County Humane Society

At PSC 2021, we held our first panel discussion on euthanasia. In the months that followed, our panelists continued their discussion amongst themselves. They considered the feedback received from attendees, dug deeper into their own experiences, wandered off on various philosophical tangents, and look forward to adding all of you to the dialogue once again. They've been exploring some of the same questions and new ones have arisen. What good comes from referring to our transfer partner as "high kill"? How do you avoid burnout when you're under attack for doing your job (sometimes from within your own agency)? What are the philosophical and psychological paradigms that underly the rift between "no kill" advocates and workers at open-admission agencies? All we know for sure is this: Euthanasia decisions are tough for everyone. Join us for this interactive exploration of the different ways our agencies approach euthanasia decision-making and how we can all grow more thoughtful, more kind, and more humane.

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## WEDNESDAY'S SPECIAL SESSION

### MANAGING AND LEADING OTHERS

Tom Carroll, CEO, TMC Leadership Consulting

**Speaker Bio:** Tom Carroll is currently the owner of TMC Leadership Consulting. A company focusing on developing future leaders. For 22 years, he served in numerous leadership roles at RR Donnelley, spending his last 10 years as the Executive Vice President and Chief Administrative Officer for RR Donnelley, a \$12 billion-dollar international Fortune 500 Company with approximately 68,000 employees worldwide. Tom graduated with his bachelor's and master's degree from Illinois State University in clinical psychology. Tom worked for ten years in a variety of clinical settings that served children and families with special needs and patients with neuro-psychological issues. Tom is a motivational speaker and covers a variety of leadership topics in an engaging and entertaining way.

**Session Description:** Today's work environment is more complex and challenging than ever before. COVID, the Great Resignation, and generational shifting have created a greater demand on manager's leadership skills. Our time together will provide practical steps to these day-to-day challenges. We will begin by exploring managing versus leading. We will examine the socio-economic dynamics that caused the generational shift in the workforce and created the changing expectations of our employees. Today, the Millennials have moved out from under their helicopter parents and form the largest segment of our workforce outnumbering the Baby Boomers. To attract and retain this group, our communications, flexibility, methods of feedback, onboarding processes, performance management, and career development methods will need to shift. This fun, interactive, and hands on session will help any manager of people to better manage and lead their teams.

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# CONFERENCE DETAILS

## CONFERENCE INFORMATION

Registration includes designated receptions, meals and breaks on Monday, Tuesday, and Wednesday. Single day registrations include meals for registered day only. All meals include vegetarian options. Vegan and other dietary restrictions cannot be guaranteed. Pets will not be allowed in the workshops.

## HOTEL INFORMATION

Prairie States Animal Welfare Conference will be held at the DoubleTree by Hilton, 10 Brickyard Drive, Bloomington, IL. Room rates for the conference begin at \$109 per night and include free parking. For reservations, call the hotel directly at (309) 664-6446 or central reservations at 1-800-222-TREE and request the Group Code PSC. [Or see our website](#). Be sure to reserve your room by May 15, 2022 to guarantee the special conference rate!

## AIRPORT INFORMATION

If traveling by air, we recommend flying into the Bloomington Airport - BMI. The DoubleTree Hotel provides a complimentary shuttle for all overnight guests. Please call (309) 664-6446 to arrange pickup.

## WHY WAIT? REGISTER NOW!!

Registration for the full three-day conference is \$175. If your organization is a member of the [Illinois Animal Welfare Federation \(IAWF\)](#) the registration fee is \$125 for the first person and \$100 for each additional person. If you would like to register for just one day, either Monday, Tuesday or Wednesday, the registration fee is \$75.

[Register online](#) or by mail. Have questions? Contact Angie Wood, Prairie States Conference Coordinator, at [prairiestates@iawf.net](mailto:prairiestates@iawf.net).

## FIRST TIME ATTENDEE?

Be sure to bring a sweater or jacket! Workshop rooms are bound to be too warm or too cold. Make sure you have a notebook and a few pens. You will want to take lots of notes. While the hotel is pet friendly, animals are not allowed in the conference areas. Also, bring plenty of business cards to share with colleagues and vendors!

The Illinois Animal Welfare Federation provides these workshops for informational purposes only, and the views expressed in these workshops are not necessarily the views of the IAWF. The IAWF does not endorse nor recommend specific protocols or procedures provided during this conference. No audio or video recording of any Prairie States sessions allowed without prior approval of the Illinois Animal Welfare Federation.

## CANCELLATION/REFUND POLICY

No refunds will be issued after May 27, 2022. Cancellations before then will be refunded less a \$25 processing fee.

# PRAIRIE STATES CONFERENCE REGISTRATION FORM

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Registration for **IAWF MEMBER** FULL CONFERENCE (\$125 Monday-Wednesday)  
\_\_\_\_ # of ADDT'L attendees at **MEMBER** Rate (\$100 each with 1 FULL CONFERENCE registration)

Registration for **NON IAWF MEMBER** FULL CONFERENCE (\$175 Monday-Wednesday)  
\_\_\_\_ # of ADDT'L attendees at **NON IAWF** Member Rate (\$175/each)

Registration for Monday ONLY (\$75) \_\_\_\_\_ Number of attendees for MONDAY.

Registration for Tuesday ONLY (\$75) \_\_\_\_\_ Number of attendees for TUESDAY.

Registration for Wednesday ONLY (\$75) \_\_\_\_\_ Number of attendees for WEDNESDAY.

**Registration Fee Total \$** \_\_\_\_\_

Attendee #1 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #1 Email: \_\_\_\_\_

Attendee #2 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #2 Email: \_\_\_\_\_

Attendee #3 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #3 Email: \_\_\_\_\_

Attendee #4 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #4 Email: \_\_\_\_\_

Attendee #5 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #5 Email: \_\_\_\_\_

Attendee #6 Name: \_\_\_\_\_  Full  Mon  Tues  Wed

Attendee #6 Email: \_\_\_\_\_

Make check payable to **Illinois Animal Welfare Federation**. Mail registration form with payment to:  
Illinois Animal Welfare Federation, c/o Darlene Duggan, PO Box 10473, Chicago, IL 60610.